

BAY AREA RESCUE MISSION APPLICATION FOR EMPLOYMENT

2114 Macdonald Avenue * Richmond, CA 94801 * 510.215.4555 * www.bayarearescue.org

Date: _____

Name: _____ Phone: _____
(Last) (First) (Middle)

Address _____
(Street) (City) (State) (Zip)

Email: _____

If you are under 18 years of age can you provide a work permit? _____ Salary Desired: _____

Position(s) Applying For: _____

How did you learn of this opening? _____ Date available for work: _____

Type of employment desired (circle all that apply):
 Full-time Part-time Evenings Days
 Weekends Nights Seasonal Temporary

AVAILABILITY: Please indicate the times that you are usually available for work.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

EDUCATION INFORMATION

Please circle the last year of school that you completed: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17+

Did you complete high school?: YES ___ NO ___ DIPLOMA? YES ___ NO ___ GED? YES ___ NO ___

Name of last high school attended: _____ City & State: _____

Are you currently a student? YES ___ NO ___ Full Time ___ Part Time ___ Major: _____

If you are a student, what is your current status? Freshman ___ Sophomore ___ Junior ___ Senior ___ Other: _____

Are you planning to pursue further studies? YES ___ NO ___ Explain: _____

List other certifications, licenses, or specialized training: _____

	Name	City/State	Course of Study	Years Attended	Did you Graduate	Degree Certification
College						
Business, Tech or Trade						
Other						

EMPLOYMENT HISTORY

List below your last four employers. Please begin with your current or most recent job first.

1. EMPLOYER: _____ Phone Number: _____

Address: _____

Job Title: _____ Dates of Employment: From _____ To _____
(mo/yr) (mo/yr)

Describe your duties and responsibilities: _____

Supervisor: _____ Phone No. /Extension: _____ Title: _____

Reason for leaving: _____

2. EMPLOYER: _____ Phone Number: _____

Address: _____

Job Title: _____ Dates of Employment: From _____ To _____
(mo/yr) (mo/yr)

Describe your duties and responsibilities: _____

Supervisor: _____ Phone No. /Extension: _____ Title: _____

Reason for leaving: _____

3. EMPLOYER: _____ Phone Number: _____

Address: _____

Job Title: _____ Dates of Employment: From _____ To _____
(mo/yr) (mo/yr)

Describe your duties and responsibilities: _____

Supervisor: _____ Phone No. /Extension: _____ Title: _____

Reason for leaving: _____

4. EMPLOYER: _____ Phone Number: _____

Address: _____

Job Title: _____ Dates of Employment: From _____ To _____
(mo/yr) (mo/yr)

Describe your duties and responsibilities: _____

Supervisor: _____ Phone No. /Extension: _____ Title: _____

Reason for leaving: _____

Please write the number(s) of any employer(s) you do not want us to contact: _____

If your name has changed or you have gone by another name during any periods of employment, please list name(s):

Can you, upon employment, provide genuine documentation establishing identity and eligibility to be legally employed in the United States? _____ Have you ever been convicted of a felony? _____

If yes, give dates and explain _____

CONVICTION WILL NOT NECESSARILY DISQUALIFY AN APPLICANT FROM EMPLOYMENT.

REFERENCES

List three personal references who are not related to you.

Name	Phone Number	Occupation	Years Known

Please use the space below to share your Christian testimony, please use additional paper as needed:

MILITARY – OPTIONAL

Have you served in the military? YES ___ NO ___ Branch served: _____

Dates of Service: From _____ to _____ Rank: _____

Type of Discharge: _____

Do you have any military commitment that could influence your work schedule? YES ___ NO ___

If yes, please explain: _____

Bay Area Rescue Mission STATEMENT OF FAITH

We believe:

- That all scripture is given by inspiration of God, and is the authoritative rule of faith and conduct. II Timothy 3:15-17, I Peter 1:21.
- The Godhead eternally exists in three persons: the Father, the Son, and the Holy Spirit. Matthew 28:19, Luke 3:22.
- The personality and deity of the Lord Jesus Christ, begotten of the Holy Spirit, born of the virgin Mary, truly God and truly man. John 1:14, Matthew 1:16-25.
- The personality and deity of the Holy Spirit. John 15:23, Acts 5:3-4.
- Man was created in the image of God, after His own likeness, as stated in the word of God, but the whole human race fell in the fall of the first Adam. Ephesians 2:1-3, Romans 3:1-23.
- That Jesus Christ became the sinner's substitute before God and died as a propitiatory sacrifice for the sin of the whole world. I Peter 2:24, 3:18.
- In the resurrection of the crucified body of Jesus Christ. I Corinthians 15:3-6, Acts 1:3.
- That Christ, in the fullness of the blessings He has secured by His death and resurrection, is received by faith alone. Ephesians 2:6-8, John 5:24, Galatians 2:20.
- That the Church is composed of all those who truly believe on the Lord Jesus Christ as Savior. Ephesians 1:22, Romans 12:4,5.
- That all Believers in our Lord Jesus Christ are called into a life of separation from worldly and sinful practices. Romans 12:1-2, Titus 2:11-14.
- In the evangelization of the world. Mark 16:15, Matthew 28:18-19, Acts 1:8.
- In the personal return of our Lord and Savior Jesus Christ. John 14:1-3, I Thessalonians 4:16,17.
- That the souls of those who have trusted in the Lord Jesus Christ for salvation do at death immediately pass into his presence in heaven, and so shall they ever be with the Lord. Philippians 1:23, II Corinthians 5:1-8.
- That the souls of the lost remain after death in misery until the Final Judgment of the Great White Throne, when they are cast into the lake of fire forever. John 8:24, Matthew 25:41,46.
- In the reality and personality of Satan. Revelation 12:9, Revelation 20:10.

We require that those ministering the Word of God at Bay Area Rescue Mission preach Christ; that He died for our sins, was buried, rose again the third day, and is coming again. Our Creed Is Christ. Our Law Is Love.

APPLICANT'S CERTIFICATION

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by Bay Area Rescue Mission or any of its agents unless I have indicated on this form to the contrary.

I understand and agree that:

- Any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, in my dismissal from employment.
- All offers of employment are conditioned on the provision of satisfactory proof of an applicant's identity and legal authority to work in the USA.
- A routine inquiry may be made during the processing of this application and I authorize Bay Area Rescue Mission and their representatives to consult with administrators/supervisors/references and academic institutions with which I have been associated and with others who may have information bearing on my professional competence.

I release from liability Bay Area Rescue Mission as well as any and all individuals, corporations or organizations for furnishing such information.

I understand that because Bay Area Rescue Mission is a 501(c)3 Christian ministry, whose purpose is to share the gospel of Jesus Christ; employment with Bay Area Rescue Mission, as indicated, is subject to acceptance, agreement, and subscription to the organization's Statement of Faith upon hire and continuously while employed with Bay Area Rescue Mission.

If offered employment and if I accept, I agree to conform to the rules and standards of the Bay Area Rescue Mission and I understand that my employment and compensation can be terminated AT WILL, with or without cause, and with or without notice, at any time, either at my option or at the option of employer.

(Signature)

(Date)

The Bay Area Rescue Mission is a 501 (c)3, charitable, non-profit, Christian organization. Bay Area Rescue Mission has an organizational religious exemption from the prohibitions contained in Title VII of the Civil Rights Act of 1964, as amended, concerning religious discrimination in employment. We further reserve the right to discriminate or designate certain positions when a bona fide occupational qualification exists. It is the policy of Bay Area Rescue Mission to grant equal opportunities for employment to all qualified individuals without regard to race, creed, color, sex, national origin, ancestry, age, physical or mental disability, political party affiliation, military or veteran status, genetic characteristic or any other legally protected status.